Deposition of Elison Pena

Elison Pena 3/22/2005

Euclides Soto, et al. v. Sherman-Feinberg Corporation, et al.

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Page 37
               First thing is did you say there were
1
    fires often in the plant earlier?
               (Through the Interpreter) Yes.
Δ
               Okay.
          0
                   Describe to us in detail the nature
6
    of the fires in the plant.
               (Through the Interpreter) Because there
    were a lot of machines, machinery that was on, that
    was turned on. And because of that, the
9
10
     temperature was very, very hot.
               And there were fires during the entire
11
          0
     time that you were employed at the plant, correct?
12
               (Through the Interpreter) Yes.
13
          Д
14
               Right until November of 2003?
          0
15
                (Through the Interpreter) Yes.
          Α
               How many people were hurt as a result of
16
17
     these fires?
18
                (Through the Interpreter) No, because if
          Α
     we didn't call the fire department, we would sort
19
2.0
     of extinguish the fire with fire extinguishers.
21
               Okay.
          Q
22
                    Did they provide any protection for
     your breathing when there were constant fires at
23
24
     this plant?
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Case 1:04-cv-10892-JLT Document 56-2 Filed 09/27/2005 Page 3 of 10

Elison Pena 3/22/2005

Euclides Soto, et al. v. Sherman-Feinberg Corporation, et al.

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Page 38
                                Who is "they"?
                   MR. LICHTEN:
                   Objection to the form of the
    question.
                   MR. BERGER: Go ahead. Answer it.
4
    Obviously you know what I mean.
               (Through the Interpreter) No. We had to
6
    take the water ourselves with all the smoke and
    everything, we had to take everything outside.
               Did the union help you in any way about
9
     this continuing fire situation?
10
               (Through the Interpreter) No.
1.1
          Α
               Okay.
          0
                   Could you tell us what you mean when
13
14
     you said that the union left you like dogs?
15
                   MR. LICHTEN: Objection to the form.
16
                   MR. BERGER: Okay, I'll rephrase it.
               Did you use the phrase the union "left
          0
18
     you like dogs"?
                                  Objection to the form.
19
                   MR. LICHTEN:
20
               (Through the Interpreter) Yes.
          А
               What did you mean?
          0
22
                   MR. LICHTEN: Objection.
23
                   MR. BERGER: What's your objection
     now? It's a term he used. What does it -- I mean
24
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Deposition of Wilfredo Ortiz

Case 1:04-cv-10892-JLT Document 56-2 Filed 09/27/2005 Page 5 of 10

Wilfredo Ortiz 3/23/2005

Euclides Soto, et al. v. Sherman-Feinberg Corporation, et al.

Page 37 Because they would never help us. Α. Please explain what you mean. Ο. Because on certain occasions, I was obligated -- we Α. were obligated to work overtime. And sometimes, they would make us -- make me extinguish fires by Sometimes I would have to get on top of 6 ourselves. a room myself to extinguish a fire on top of a 7 machine, and all of that smoke, I was inhaling. In effect, did the union exploit you the way 9 0. employers exploit Hispanic workers? 10 MR. LICHTEN: Again, I think your 12 questions are completely --13 MR. BERGER: You cannot put the sock in someone's mouth. Please let the man answer. 14 15 For the record, I think MR. LICHTEN: 16 your questions are inappropriate. They're out of 17 bounds and sanctionable. I think everything that 18 MR. BERGER: you did in the hallway borders on the ridiculous. 19 20 Screaming at another lawyer in the hallway. 21 embarrassed for you. So don't preach at me. THE INTERPRETER: I'm sorry. Could 22 23 you repeat the question, please. 24 (Ouestion read)

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Deposition of Wilfredo Ortiz

Case 1:04-cv-10892-JLT Document 56-2 Filed 09/27/2005 Page 7 of 10

Wilfredo Ortiz 3/23/2005

Euclides Soto, et al. v. Sherman-Feinberg Corporation, et al.

Page 26 MR. LICHTEN: Objection. Α. No. Tell me, is there any doubt in your mind whether 0. they know about people who had lost their fingers and people who had been cut on their face? MR. LICHTEN: Objection. Yes, I know I've seen them. There have been many 7 Α. accidents there. MR. LICHTEN: Move to strike. Not 10 responsive. So you observed many accidents? 11 0. 12 MR. LICHTEN: Objection. 13 Α. Yes. Can you tell us about what you observed. 14 0. 15 There was the accident with Jose Ortiz. P. . present then when the machine cracked [verbatim] 16 his finger. 18 And did he scream? 0. He didn't scream, but he was, like, holding it 19 Α. No. 20 in. In fact, didn't the employer make him work an extra 21 Q. 2.2 15 minutes before he was relieved? MR. LICHTEN: Objection. 23 24 Ā. No, no.

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Case 1:04-cv-10892-JLT Document 56-2 Filed 09/27/2005 Page 8 of 10

Wilfredo Ortiz 3/23/2005

Euclides Soto, et al. v. Sherman-Feinberg Corporation, et al.

Page 27

- O. How did it work? What happened?
- A. He was cleaning the machine, and afterwards, the
- machine was still running, and then the machine
- d cracked his finger, cut it.
- 5 Q. And how old was that machine?
- MR. LICHTEN: Objection.
- ⁷ A. An antique.
- Q. A hundred years; do you think?
- ⁹ A. Yeah.
- Q. Did the union ever look at any of machines like this
- one where this accident happened?
- 12 A. No.
- 13 Q. You were going to describe other injures that
- happened there?
- A. Yes. There were people there too.
- Q. Now, did the union ever make sure that the plant
- complied with federal laws like the Occupational
- 18 Safety Act?
- MR. LICHTEN: Objection.
- A. I don't know. I don't know.
- Q. Okay. Well, did the union make sure that the
- federal safety laws were complied with?
- MR. LICHTEN: Objection.
- 24 A. No.

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Deposition of Lowell Alexander

00065 DEPOSITION OF LOWELL F. ALEXANDER

1	Q to these two guys? I mean, no
2.	grievances have been generated by this plant ever.
3	Correct? We agree about that?
4	A. None that I'm aware of. None during the
5	time that I serviced.
6	Q. Understood. And I suppose we could check
7	the file to see whether any grievances had ever been
8	filed, but did you explain to them what arbitration
9	means?
10	A. No.
11	Q. How about authorized agent?
12	A. No.
13	Q. How about bulletin board?
14	A. No.
15	Q. Check and pay?
16	A. No.
2.7	Q. Check off?
18	A. No.
19	Q. Delinquent contributions?
20	A. No.
21	Q. Discharge?
22	A. No.
23	Q. Employees covered?
24	A. No.